

MOST IMMEDIATE

No.A-11019/69/87-AT  
Government of India  
Ministry of Personnel, P.G. and Pensions  
(Department of Personnel and Training)  
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New Delhi, the 20 August, 1987

OFFICE MEMORANDUM

Subject: Establishment of the Central Administrative Tribunal  
-Judgement of the Central Administrative- Compliance  
with.

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The undersigned is directed to say that this Department is getting a number of reference regarding implementation of the judgements pronounced by the various Benches of the Central Administrative Tribunal. It may be mentioned that the Central Administrative Tribunal was established w.e.f. 1.11.85 with a view to provide speedy and inexpensive relief to the government servants in the matter of deciding their complaints and grievances on recruitment and conditions of service. With this end in view, it was, inter-alia, mentioned in this Department's OM No.A-11019/37/85-AT (copy enclosed) dated the 13th August, 1985 (vide paragraph-(3) which is reproduced below:-

"The orders of the Tribunal shall be final and binding on both the parties. The order of the Tribunal should be complied with within the time limit prescribed in the order or within six months of the receipt of the order where no such time limit is indicated in the order."

2. It is once again brought to the notice of Ministries/Departments of the Government of India that the judgements of the Central Administrative Tribunal should be complied with as promptly as possible within a minimum period of time. The orders of the Tribunal should be implemented within the time limit prescribed by the Tribunal itself or within six months of the receipt of the order where no such time limit is indicated by the Tribunal.

3. It is requested that the contents of this O.M. may kindly be brought to the notice of all concerned and compliance ensured.

Sd/-

(Mrs. Krishna Singh)

Joint Secretary to the Government of India

Encls: As above

To

All Ministries/Departments of the Government of  
India/Union Territories.

CABINET SECRETARY  
NEW DELHI

D.O.No.P.26012/2/94-AT

19th January, 1994

Dear Secretary,

It has come to my notice that in regard to cases before Central Administrative Tribunal, Governments Departments in some instances have handled such cases in a very casual manner. This is not a happy situation. In a recent case, the Principal Bench of Central Administrative Tribunal has observed as under:

"We have observed on more than one occasion that the Union of India is an orphan before the Tribunal. None of the observations made seem to have had any effect on the administration. The Administrative Tribunals Act, 1985 has been enacted with the object of rendering speedy and quality justice to the service personnel. Under the rules framed under the Act, the Tribunal is expected to dispose of a case within six months' time. The obligation to dispose of the cases within time placed on the Tribunal cannot be discharged unless the parties to the proceedings act with there quisite promptitude and diligence."

2. These observations speak for themselves. I would like you to personally review the pending cases of your Ministry so that not only are these properly and effectively defenced before the Central Administrative Tribunal but also a system is put in place in your Ministry/Department for handling such cases in a systematic and effective manner.

3. Please acknowledge this letter.

Yours sincerely,

S3/-  
(Zafar Saifullah)

Secretaries of all Ministries/Departments of the  
Government of India/Union Territories.