

98
No.A 11019/2/98-AT
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi-110001
dated the 3rd September, 1998

OFFICE MEMORANDUM

Subject:- Compliance with the judgement of High Court/ Supreme Court and to streamline and improve the Rules and Conditions of service matters cases.

The undersigned is directed to say that while considering the demands for grants of this Ministry for the year 1998-99 the Parliamentary Standing Committee on Home Affairs in its 44th Report has, inter-alia, stressed the need to act upon the pronouncements of CAT, High Courts and the Supreme Court in service matters and to streamline and improve the service rules and conditions so as to reduce the litigation in service matters.

2. The above observations speak for themselves and are self-explanatory. It may be recalled that this Ministry has, from time to time, issued instructions impressing upon the Ministries and Departments of the Govt. of India and Union Territories the need for complying with and acting upon the judgements of the CAT etc., for proper and effective handling of the service matter cases before the Tribunal and other legal forums and also for adherence to and implementation of the prescribed procedure, rules, orders, etc. on service matters so that litigation on such matters is considerably brought down. In this connection your kind attention is invited to this Department's O.M.Nos. A.11019/37/85-AT dated 13.8.85, A 11019/69/87-AT dated 14.8.87, F.11013/6/84-AT dt. May,94 and Cabinet Secretary's D.O.letter No.F 26012/2/94-AT dt.19.1.94 (Copies enclosed).

3. It is, however, found that the number of cases of the Central Govt. employees in the courts, especially in the Central Administrative Tribunal, continue to increase from year to year. It is, therefore, requested that appropriate steps be taken by all the Ministries/Departments of the Govt. of India/Union Territories for timely redressal of the genuine grievances of the employees so that minimum of these employees take recourse to CAT/Courts. It will also need to be ensured that matters relating to improvements in service Rules and Conditions as may become necessary due to various pronouncements of courts, wherever necessary, receive priority attention.


(R.K.Tandon)

Joint Secretary to the Govt. of India
Tele.3015010

Encl: As above

To

All Ministries/Departments of the Govt. of India
and the Union Territories.

Internal: 1. Establishment Officer 2. AS(S&V) 3. AS(Pensions)
4. AS(AR&PG) 5. JS(Trg.) 6. Dir.(A)