



**Central Administrative Tribunal
Principal Bench
New Delhi**

**Hon'ble Ms. Praveen Mahajan
Member (A)**



Name : Ms Praveen Mahajan

Postings held : Chairperson, CBEC- First ever lady officer to head the Central Board of Excise and Customs (CBEC), since its inception in 1964.

Service : IRS (C&E), 1976 Batch

Date of Birth: 18.01.1954

Address: H.No.1008, Sector-27-B, Chandigarh.

Educational Qualification:

M.A. (English)

M. A. (History)

Diploma in 'International Economic Relations' at International Institute of Public Administration (IIPA), Paris.

Awards:

The 'Presidential Award' for extraordinary devotion to duty and specially distinguished record of service'.

Professional experience:

- Successfully managed a huge cadre of nearly 1 lac workforce, and has an expertise in man-management. She is known for various welfare measures undertaken in different stints in the Department.
- Vast experience in dealing with domestic manufacturing, service sector as well as international trade (import/export).
- Having worked in various capacities over 37 years, acquired deep insight into compliance and enforcement of various laws and Regulations – Customs Act, Central Excise Act, Service Tax law, and IPR laws, Narcotics Control, Food Safety, IT-Product Standards, Wildlife laws, etc.

- As Director General Central Excise Intelligence and Additional Director General, DRI (Directorate General of Revenue Intelligence), gained significant experience and knowledge of accounting standards and business/book-keeping practices of several industry segments (e.g. Telecom, Real Estate, Automobile, Cement, Chemicals & Petrochemicals, IT, Banking, Insurance etc).

For instance, many mergers and acquisitions having significant tax implications were studied comprehensively during anti-evasion/ audit process to examine tax pilferages.

Indepth analysis and understanding of transfer pricing issues.

- As DG (Safeguards) developed insight of not only the working of domestic industry but also a greater understanding of the working of overseas and multinational companies and their costing, sale and market penetration methodology.
- As DG (Export Promotion), tremendous understanding of issues afflicting India's manufacturing & export sectors especially SEZs, EOUs and Gems & Jewellery sectors.
- Extensive experience in negotiations and handling with FTAs/CEPA/CMAA with various countries including prevailing competition policies & practices and data privacy laws in many countries.
- In addition, assignments as Commissioner, Additional Commissioner & DC/AC of Central Excise & Customs gave valuable knowledge of legal, quasi-judicial and appellate proceedings, acting as adjudicating authority.

Field of expertise :

- Public Administration, especially Tax Policy & Tax Administration in the area of Indirect Taxes.
- Legal matters & Quasi-judicial proceedings (as adjudicating authority in tax dispute resolution).
- Personnel Management and capacity building.

Effectively managed a huge cadre of personnel including their capacity building

Introduced a fair and transparent system of Personnel Management including their posting & transfer.

Undertook massive exercise of regularization of adhoc promotion to the grade of Commissioners, Additional/Joint Commissioners and Deputy/Assistant Commissioners, **after a gap of two decades.**

Despite economic slowdown, revenue collections for indirect taxes for the year 2012-13 exceeded by more than Rs 5000 crore over the targets, due to various measures and intensive monitoring.

- Intelligence & Investigation-Enforcement of Import/Export Trade Controls, Narcotics Laws, Anti-Dumping Duty & Safeguard Duty, Wildlife laws, Food Safety Standards, Smuggling of contrabands and various other laws.
- Enforcement of IPR laws;
- International Trade & Economic Relations, especially in the area of FTAs (Free Trade Agreement), CEPA (Comprehensive Economic Partnership Agreement), CMAA (Customs Mutual Assistance Agreement) and WTO matters.
- Public Finance & Budgeting.
- International Co-operation- bi-lateral & multi-lateral.

International Meetings/Conferences:

- Attended a number of national & international conferences/ bi-lateral and multi-lateral meetings including organization development, integrity management, training & capacity building.
- Promoted International co-operation with overseas customs administration in training, sharing of best practices, exchange of experts, etc at bi-lateral & multilateral forums.

Participation in important committees/working groups etc:

- Played a key role and supervised the working of various Committees on GST (Goods and Services tax) & related issues including Constitutional amendment bill, model GST law and GSTN (the IT network for GST implementation).
- Headed Working group on 'Change Management' in CBEC in 2011.
- Headed Working group on 'Motivation & Image Building' in CBEC in 2012.

Other special experience:

- Key Note speaker in numerous International conferences on capacity building, leadership management, organizational behavior, vigilance mechanism, etc
